



1st Quarter 2023 Earnings Presentation

April 25, 2023

Safe Harbor Statement



Disclosures in this presentation contain forward-looking statements within the meaning of the Private Securities Litigation Reform Act of 1995, including without limitation, those relating to future financial and operational results, expected savings from cost management initiatives, the performance of our WAVE¹ joint venture, market and broader economic conditions and guidance. Those statements provide our future expectations or forecasts and can be identified by our use of words such as "anticipate," "estimate," "expect," "project," "intend," "plan," "believe," "outlook," "target," "predict," "may," "will," "would," "could," "should," "seek," and other words or phrases of similar meaning in connection with any discussion of future operating or financial performance. This includes annual guidance. Forward-looking statements, by their nature, address matters that are uncertain and involve risks because they relate to events and depend on circumstances that may or may not occur in the future. As a result, our actual results may differ materially from our expected results and from those expressed in our forward-looking statements. A more detailed discussion of the risks and uncertainties that could cause our actual results to differ materially from those projected, anticipated or implied is included in the "Risk Factors" and "Management's Discussion and Analysis" sections of our reports on Form 10-K and 10-Q filed with the U.S. Securities and Exchange Commission ("SEC"), including the Form 10-Q for the three months ended March 31, 2023, that the Company expects to file today. Forward-looking statements speak only as of the date they are made. We undertake no obligation to update any forward-looking statements beyond what is required under applicable securities law.

In addition, we will be referring to non-Generally Accepted Accounting Principles ("GAAP") financial measures within the meaning of SEC Regulation G.

A reconciliation of the differences between these measures with the most directly comparable financial measures calculated in accordance with GAAP are included within this presentation and available on the Investor Relations page of our website at www.armstrongceilings.com.

The guidance in this presentation is only effective as of the date given, April 25, 2023, and will not be updated or affirmed unless and until we publicly announce updated or affirmed guidance.

^{1.} Worthington Armstrong Joint Venture ("WAVE").

Basis of Presentation Explanation



Results throughout this presentation are presented on a normalized basis.

We remove the impact of certain discrete expenses and income in certain measures including adjusted Earnings Before Interest, Taxes, Depreciation and Amortization ("EBITDA"), adjusted diluted net earnings per share ("EPS") and adjusted free cash flow. The Company excludes certain acquisition related expenses (i.e. – changes in the fair value of contingent consideration, deferred compensation accruals¹, impact of adjustments related to the fair value of inventory) for recent acquisitions. The Company excludes all acquisition-related amortization from adjusted net earnings and in calculations of adjusted diluted EPS. Examples of other excluded items have included plant closures, restructuring charges and related costs, impairments, separation costs and other cost reduction initiatives, environmental site expenses and related insurance recoveries, endowment level charitable contributions, and certain other gains and losses. The Company also excludes income/expense from its U.S. Retirement Income Plan ("RIP") in the non-GAAP results as it represents the actuarial net periodic benefit credit/cost recorded.

Our tax rate may be adjusted for certain discrete items which are identified in the footnotes.

Investors should not consider non-GAAP measures as a substitute for GAAP measures.

Excluding adjusted diluted EPS, non-GAAP figures are rounded to the nearest million and corresponding percentages are based on unrounded figures.

Operating Segments: "MF": Mineral Fiber, "AS": Architectural Specialties, "UC": Unallocated Corporate

All dollar figures throughout the presentation are in \$ millions, expect per share data, and all comparisons are versus prior year unless otherwise noted. Figures may not sum due to rounding.

^{1.} The deferred compensation accruals are for cash and stock awards that will be recorded over each awards' respective vesting period, as such payments are subject to the sellers' and employees' continued employment with the Company.

GAAP and non-GAAP Financial Results

AWI Consolidated Company Results	Q1 2023	Q1 2022
Net Sales	\$310.2	\$282.6
Net Earnings	\$47.3	\$44.4
Operating Income	\$70.2	\$63.2
Adj. EBITDA*	\$96	\$87
Operating Income Margin (Operating Income % of Net Sales)	22.6%	22.4%
Adj. EBITDA Margin* (Adj. EBITDA % of Net Sales)	30.9%	30.9%
Diluted Net Earnings per Share	\$1.04	\$0.94
Adj. Diluted Net Earnings per Share*	\$1.12	\$1.02
Net Cash Provided by Operating & Investing Activities	\$24.7	\$16.9
Adj. Free Cash Flow*	\$30	\$20
Net Cash Provided by Operating & Investing Activities % of Net Sales	8.0%	6.0%
Adj. Free Cash Flow Margin* (Adj. Free Cash Flow % of Net Sales)	9.6%	6.9%

Segment Results		Q1 2023			Q1 2022			
	MF	AS	UC	MF	AS	UC		
Net Sales	\$228.4	\$81.8	-	\$203.2	\$79.4	-		
Operating Income (Loss)	\$63.8	\$7.2	(\$0.8)	\$57.6	\$6.5	(\$0.9)		
Adj. EBITDA*	\$84	\$12	-	\$74	\$13	-		
Operating Income Margin (Operating Income % of Net Sales)	27.9%	8.8%	NM	28.3%	8.2%	NM		
Adj. EBITDA Margin [*] (Adj. EBITDA % of Net Sales)	36.8%	14.3%	NM	36.6%	16.3%	NM		

*Non-GAAP measure. See appendix for reconciliation to nearest GAAP measure. "NM": Not meaningful.



Solid Performance with Top & Bottom-Line Growth

1st Quarter 2023 Key Takeaways

Net Sales up 10% Driven by 12% Mineral Fiber sales growth and 3% AS sales growth

Mineral Fiber segment Adj. EBITDA* up 13%

Driven by 9% volume growth, AUV¹ improvement and positive WAVE contribution; EBITDA margin^{*} expansion of 20 bps

Architectural Specialties segment soft start to year

Driven by project timing headwinds; Adj. EBITDA* declined 10%

Maintaining full-year 2023 guidance





\$96M (+9% VPY) Adj. EBITDA*







\$30M (+52% VPY)

Adj. Free Cash Flow *

Strong Volume Growth Partially Offset by Mix Headwinds



Mineral Fiber Q1 2023 Results



*Non-GAAP measure. See slide 4 and appendix for reconciliation to nearest GAAP measure.

1. Excludes the change in depreciation throughout the presentation.

2. Includes raw material, energy and freight impacts in addition to inventory valuation impacts.

3. Excludes the change in amortization throughout the presentation.

Q1 Mineral Fiber Key Highlights

- MF volume of 9% driven by weak prior-year comp and current-year home center inventory build
- Muted AUV growth driven by positive like-for-like price partially offset by mix headwind
- Adj. EBITDA margin^{*} expansion of 20bps
- Strong manufacturing productivity and lower input cost inflation
- Inventory valuation headwind of (\$6M) on input costs
- WAVE equity earnings rebounded from prior-year weakness



Muted Topline Growth With Project Timing Headwinds

\$12

(10%)

Architectural Specialties Q1 2023 Results



*Non-GAAP measure. See slide 4 and appendix for reconciliation to nearest GAAP measure.
1. Excludes the change in depreciation throughout the presentation.
2. Excludes the change in amortization throughout the presentation.

2023 Adjusted EBITDA*

% Change

Q1 Architectural Specialties Key Highlights

- Modest topline growth vs. strong prioryear comp and unfavorable project timing
- Growth across most product categories
- High levels of transportation project bidding activity
- Order intake and 2023 backlog supportive for full year outlook
- Managing SG&A in line with growth expectations

Volume and Favorable AUV More Than Offset Input Cost Headwinds



Q1 2023 Consolidated Company Key Metrics

	Q1 2022	Q1 2023	Variance
Net Sales	\$283	\$310	10%
Adj. EBITDA*	\$87	\$96	9%
Adj. EBITDA Margin* (Adj. EBITDA % of Net Sales)	30.9%	30.9%	(10bps)
Adj. Diluted Net Earnings Per Share*	\$1.02	\$1.12	10%
Adj. Free Cash Flow*	\$20	\$30	52%



*Non-GAAP measure. See slide 4 and appendix for reconciliation to nearest GAAP measure. 1. Excludes the change in depreciation throughout the presentation.

Includes raw material, energy and freight impacts in addition to inventory valuation impacts.
 Excludes the change in amortization throughout the presentation.

Adjusted Free Cash Flow Funds Balanced Capital Allocation Strategy





Q1 Capital Deployment

CapEx Dividends ■ Share Repurchases \$27 \$30

*Non-GAAP measure. See slide 4 and appendix for reconciliation to nearest GAAP measure.

1. Includes cash earnings, working capital and other current assets and liabilities.

Maintaining Full Year 2023 Guidance

Driving Growth in a Challenging Macroeconomic Environment



Commentary¹

Expect lower market demand, partially offset by initiatives, to result in mid-single digit MF volume decline

Expect above average MF AUV growth with historical fall-through

Managing investments and working capital to offset weaker macroeconomic conditions

Expect positive WAVE equity earnings VPY, rebounding from 2022 results

*Non-GAAP measure. See slide 4 and appendix for reconciliation to nearest GAAP measure. 1. Additional assumptions available in the appendix of this presentation.



Appendix

Full Year 2023 Assumptions



Segment	Net Sales	Adjusted EBITDA Margin*
Mineral Fiber	+1% to +5% growth YoY	>37%
Architectural Specialties**	>6% growth YoY	>18%
Consolidated Company Metrics		Full Year 2023
Capital expenditures		\$75M to \$85M
Depreciation and amortization		\$83M to \$88M
Interest expense		\$35M to \$37M
Book / cash tax rate		~25% / ~25%
Shares outstanding		~45 million
Return of investment from joint venture		\$85M to \$95M

*Non-GAAP Measure. See slide 4 and appendix for reconciliation to nearest GAAP measure. **Assumes no contribution from future acquisitions.



Q1 2023 Adjusted EBITDA Reconciliation

	For the Three Months Ended March 31,		
	2023	2022	V
Net earnings	\$47	\$44	\$3
Add: Income tax expense	17	15	2
Earnings before income taxes	\$64	\$59	\$5
Add: Interest/other income and expense, net	6	4	2
Operating income	\$70	\$63	\$7
Add: RIP expense ¹	1	1	-
Add: Acquisition-related impacts ²	1	2	(1)
Add: Cost reduction initiatives	3	-	3
Adjusted operating income	\$75	\$67	\$8
Add: Depreciation and amortization	21	21	-
Adjusted EBITDA	\$96	\$87	\$8

Q1 2023 Adjusted Diluted EPS Reconciliation

	For the Three Months Ended March 31,		
	2023	2022	V
Net earnings	\$47	\$44	\$3
Add: Income tax expense	17	15	2
Earnings before income taxes	\$64	\$59	\$5
Add: Acquisition-related impacts ²	1	2	(1)
Add: Acquisition-related amortization ³	1	3	(2)
Add: Cost reduction initiatives	3	-	3
Adjusted earnings before income taxes	\$69	\$64	\$5
(Less): Adjusted income tax expense ⁴	(18)	(16)	(2)
Adjusted net earnings	\$51	\$48	\$3
Diluted shares outstanding	45.5	47.2	
Effective tax rate	26%	25%	
Diluted net earnings per share	\$1.04	\$0.94	\$0.10
Adjusted diluted net earnings per share	\$1.12	\$1.02	\$0.10

1. RIP expense represents only the plan service cost that is recorded within Operating income. For all periods presented, we were not required to and did not make cash contributions to our RIP.

2. Represents the impact of acquisition-related adjustments for changes in fair value of contingent consideration, deferred compensation and restricted stock expenses.

3. Represents the intangible amortization related to acquired entities, including customer relationships, developed technology, software, trademarks and brand names, non-compete agreements and other intangibles.

4. Adjusted income tax expense is calculated using the effective tax rate multiplied by the adjusted earnings before income taxes.

Q1 2023 Segment Operating	For the Three Months Ended March 31:								
Income (Loss) to Adj. EBITDA		MF			AS			UC	
	2023	2022	V	2023	2022	V	2023	2022	V
Net sales	\$228	\$203	\$25	\$82	\$79	\$2	-	-	-
Operating income (loss)	\$64	\$58	\$6	\$7	\$7	\$1	(\$1)	(\$1)	-
Add: RIP expense ¹	-	-	-	-	-	-	1	1	-
Add: Acquisition-related impacts ²	-	-	-	1	2	(1)	-	-	-
Add: Cost reduction initiatives	3	-	3	-	-	-	-	-	-
Adjusted operating income (loss)	\$66	\$58	\$9	\$8	\$9	-	-	-	-
Add: Depreciation and amortization	18	17	1	3	4	(1)	-	-	-
Adjusted EBITDA	\$84	\$74	\$10	\$12	\$13	(\$1)	-	-	-
Operating income margin (Operating income % of net sales)	27.9%	28.3%		8.8%	8.2%		NM	NM	
Adjusted EBITDA margin (Adjusted EBITDA % of net sales)	36.8%	36.6%		14.3%	16.3%		NM	NM	

Q1 2023 Adjusted Free Cash Flow Reconciliation

			±.
Cash Flow Reconciliation	2023	2022	V
Net cash provided by operating activities	\$26	\$17	\$10
Net cash (used for) provided by investing activities	(\$2)	-	(\$2)
Net cash provided by operating and investing activities	\$25	\$17	\$8
Add: Net environmental expenses	-	1	(1)
Add: Contingent consideration in excess of acquisition-date fair value ³	5	2	3
Adjusted free cash flow	\$30	\$20	\$10

For the Three Months Ended March 31

1. RIP expense represents only the plan service cost related to the RIP that is recorded within Operating Income. For all periods presented, we were not required to and did not make cash contributions to our RIP.

2. Represents the impact of acquisition-related adjustments for changes in fair value of contingent consideration, deferred compensation and restricted stock expenses.

3. Contingent compensation payments related to 2020 acquisitions recorded as a component of net cash provided by operating activities.

"NM": Not meaningful.



2023 Adj. EBITDA Guidance Reconciliation

	For the Year Ending December 31, 2023			
	Low	High		
Net earnings	\$206	\$217		
Add: Income tax expense	68	73		
Earnings before income taxes	\$274	\$289		
Add: Interest expense	35	37		
Add: Other non-operating (income)	(7)	(6)		
Operating income	\$302	\$321		
Add: RIP expense ¹	3	4		
Add: Acquisition-related impacts ²	4	5		
Add: Cost reduction initiatives	3	3		
Adjusted operating income	\$312	\$332		
Add: Depreciation and amortization	\$83	\$88		
Adjusted EBITDA	\$395	\$420		

2023 Segment Adj. EBITDA Guidance Reconciliation

	Full Year 2023 (Supports low-end Adj. EBITDA Margin % assumption)					
	MF AS					
Net sales	\$892	\$366	\$ -			
Operating income (loss)	\$258	\$48	(\$3)			
Add: RIP expense ¹	-	-	3			
Add: Acquisition-related impacts ²	-	4	-			
Add: Cost reduction initiatives	3	-	-			
Adjusted operating income	\$261	\$52	-			
Add: Depreciation and amortization	69	14	-			
Adjusted EBITDA	\$330	\$66	\$ -			
Operating income margin (Operating income % of net sales)	29%	13%	NA			
Adjusted EBITDA margin (Adjusted EBITDA % of net sales)	37%	18%	NA			

Note: Assumes rounding to sum segments to consolidated company figures.

1. RIP expense represents only the plan service cost related to the RIP that is recorded within Operating income. For all periods presented, we were not required to and did not make cash contributions to our RIP.

2. Represents the impact of acquisition-related adjustments for deferred compensation and restricted stock expenses.

"NA": Not applicable.



2023 Adj. Diluted EPS Guidance Reconciliation

	For the Year Ending December 31, 2023		
	Low	High	
Net earnings	\$206	\$217	
Add: Income tax expense	68	73	
Earnings before income taxes	\$274	\$289	
Add: RIP (credit) ¹	(1)	(2)	
Add: Acquisition-related impacts ²	4	5	
Add: Acquisition-related amortization ³	5	6	
Add: Cost reduction initiatives	3	3	
Adjusted earnings before income taxes	\$285	\$301	
(Less): Adjusted income tax expense ⁴	(70)	(74)	
Adjusted net earnings	\$215	\$227	
Diluted shares outstanding	~45M	~45M	
Effective tax rate	~25%	~25%	
Diluted net earnings per share	\$4.57	\$4.81	
Adjusted diluted net earnings per share	\$4.80	\$5.05	

2023 Adj. Free Cash Flow Guidance Reconciliation

	For the Year Ending December 31, 2023		
	Low	High	
Net cash provided by operating activities	\$220	\$240	
Add: Return of investment from joint venture	85	95	
Adjusted net cash provided by operating activities	\$305	\$335	
(Less): Capital expenditures	(75)	(85)	
Adjusted Free Cash Flow	\$230	\$250	

1. RIP (credit) represents the entire actuarial net periodic pension (credit) recorded as a component of Net earnings. We do not expect to make cash contributions to our RIP.

2. Represents the impact of acquisition-related adjustments for deferred compensation and restricted stock expenses.

3. Represents the intangible amortization related to acquired entities, including customer relationships, developed technology, software, trademarks and brand names, non-compete agreements and other intangibles.

4. Adjusted income tax expense is based on an adjusted effective tax rate of ~25%, multiplied by adjusted earnings before income tax.